



To Whom It May Concern:

Please accept this letter as my personal and professional endorsement for Irishman on the Hudson as an outstanding company to work with. I have worked closely with Kevin O'Brien and Tony on several projects for Rabin Martin over the last several years. They have been a trusted partner since 2011 and have supported our teams changing needs as we have continued to grow our firm.

In 2011 my team of 17 was moving to a larger space to accommodate our expected expansion to 50 over the coming 5 years. We inherited cubicles and furniture from the prior tenants and needed to make the existing fixtures work for us. Kevin advised, recommended, answered questions and concerns and came up with innovative ways to rework the fixtures based on our needs.

Fortunately for us, we grew much faster than intended and within 2 years were already outgrowing the space. Kevin was again able to offer creative solutions and we added another section of cubicles, reworked offices to accommodate more seating, and even created an additional private office space.

Most recently, Kevin and his team did it all again when we moved to an even larger space to accommodate my team of 50 and growing. Again we inherited desks and cubicles that needed to be moved and reconfigured. Kevin worked closely with me, the building and our electricians to make sure that everything was completed and functional for our opening day.

Kevin and Tony are both knowledgeable and pleasant to work with, they will partner with you to find out what you need and create a plan on how best to deliver it. The many times I have worked with them, they have always met deadlines and been competitively and fairly priced.

I highly recommend working with them and am happy to discuss further.

Best Regards,

A handwritten signature in blue ink, appearing to read 'Meg Battle', written over a large, stylized blue scribble.

Meg Battle
Director for Human Resources and Business Services
Rabin Martin